

Program/Organization Name:

What are some benefits in working with youth?

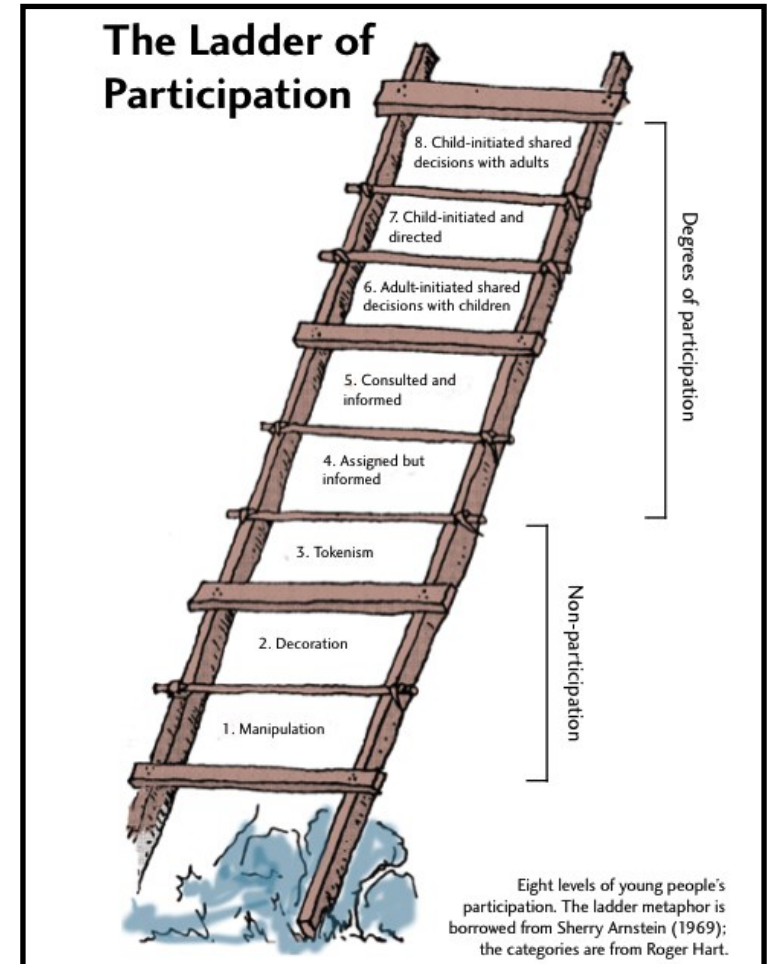
What are some barriers in working with youth?

Where do you see your current program on the ladder? Why?

Where do you want to see your current program on the ladder? Why?

What are some alterations/additions can you add to your program/organization that will help you move up to your desired step?

References:



Tokenism: Young people are given a voice, but they have no choice in the topic or have little ability to form their own opinions.

Decoration: Youth given t-shirts/signs, asked to sing/dance at events without understanding the cause. Young people bolster the cause in an indirect way.

Manipulation: Youth have no understanding of the issues and do not understand their actions. Transparency is key.

What is your *vision* for working with youth? Where do you see them in your organization/programming in the next three years?

What are your *motivations* for working with youth?

What are your *expectations* for youth engagement?

Draw a flow chart of your organization starting with your mission statement. Place departments, programs, and individuals under it. Where can youth fit in? Where are they currently? What roles/opportunities are available for youth?

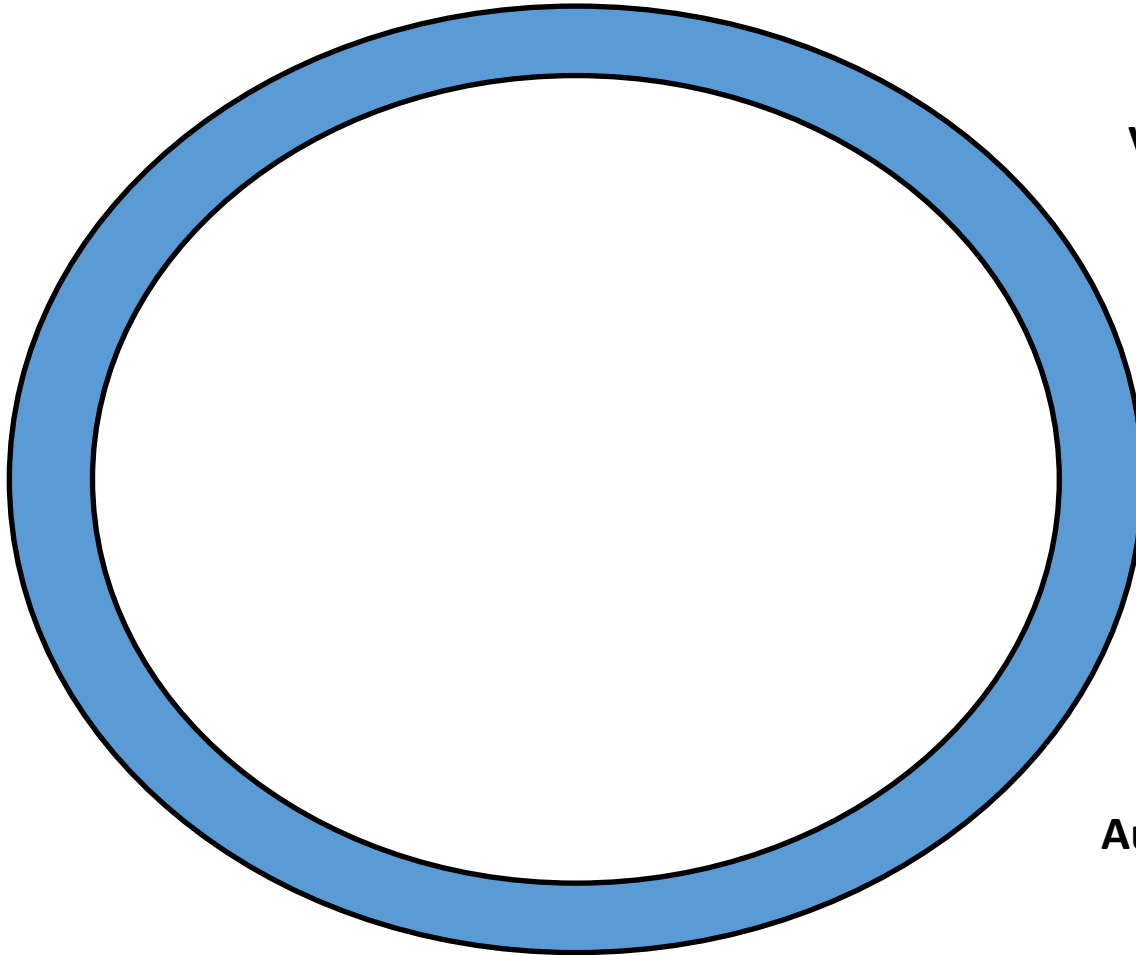
Listen

Validate

Reflect

Authorize

Mobilize



Are you Ready for Youth Engagement?

I am willing and able to give up some power and control.

I am comfortable with chaos.

I am patient.

I listen carefully to people.

I am willing to admit when I'm wrong

I like to try new and different things.

I am willing to let others lead, even if it's down paths that I am not familiar/comfortable with.

I have great facilitation skills.